VISION STATEMENT

FPWA envisions New York City as a City of Equal Opportunity where children and youth are well-educated, families are adequately housed and fed, workers are employed at a living wage, seniors have the means to live comfortably and stay engaged with their community, quality health care is accessible to all, and neighborhoods are thriving.

MISSION

FPWA promotes the social and economic well-being of greater New York’s most vulnerable by advocating for just public policies and strengthening human services organizations.
Dear Friends,

We are thrilled to bring you FPWA’s 2015 Annual Report. As you will read in the pages that follow, 2015 was a phenomenal year of impact, growth and modernization for FPWA. We broadened our reach and strengthened our work towards building a city of equal opportunity for New Yorkers struggling to make ends meet. Working together with nonprofits, faith-based institutions and government agencies, we advocated for policies and programs that ensure long-term positive effects for individuals and families, and for the hardest to reach communities.

Our mission of helping our most vulnerable neighbors was ever-present in our daily work and activities. In the spring of 2015, FPWA, in partnership with the Human Services Council and the Fiscal Policy Institute, launched the #15andFunding Campaign calling for a $15 minimum wage across New York State and additional funding for nonprofits that contract with New York State and New York City. We secured the first-ever New York City investment in day laborer centers to protect against wage theft and unsafe working conditions. As the lead nonprofit umbrella organization in New York City working with community worker cooperatives, we secured additional City funding to expand cooperative businesses and entrepreneurial opportunities for individuals who possess the drive but not the resources to build their own businesses. And after many years of advocacy efforts led by FPWA, sanctions bill A.4250/S.3596 was signed into legislation by New York State Governor Andrew Cuomo. The bill revamps New York City’s public assistance sanctions process.

Appreciating that faith leaders are spiritual and social justice pillars in their communities, we expanded our Faith and Justice Fellowship in collaboration with the New York Theological Seminary, as well as our advocacy trainings for faith leaders through the FPWA Advocacy Academy.

We’ve strengthened more than 300 nonprofit leaders and frontline staffers through our Center for Leadership Development on fundraising, advocacy and leadership. We launched our “Policy Talk Series,” connecting nonprofit leaders from our member agencies to key decision makers, including Mayor Bill de Blasio, Deputy Mayors and City Commissioners.

The generosity of our supporters is essential to our work, and we are grateful to have individuals, member agencies, corporations, foundations, houses of worship and many more by our side as we continue our work of fulfilling the promise of opportunity for all New Yorkers. We look forward to continuing our work together in the coming year.
In 2015, appreciating the need for our organization to both reflect and inspire the change we aim to achieve, we underwent a rebranding process.

We sought to reflect on who we are, the diversity of our membership, and our core values of being an organization that provides a helping hand, and that promotes policies and programs that give New Yorkers in need the opportunity to rise. The result: our new official name and tagline: “FPWA, Fulfilling the Promise of Opportunity.” With a policy agenda and program offerings focused on reducing poverty so that people can meet their basic needs, policy and programmatic efforts that advance upward mobility, and efforts aimed at increasing fairness and equity so there is shared prosperity among neighbors, FPWA helps fulfill the promise of opportunity.
FPWA operates several programs that help families and individuals meet their basic needs. In 2015, more than $741,000 was distributed to support families in need, youth, young adults, seniors and innovative community based programs.

- $12,000 in college scholarships to help students with limited financial means complete their education
- $50,000 in camp scholarships for 120 youths to support families who otherwise couldn’t send their children to camp
- $60,000 in grants to community-based organizations developing new and innovative core programs that address growing community needs
- $137,000 to support seniors, including stipends to assist older adults so they can continue living comfortably in their homes
- $234,000 in financial assistance to 92 families during their most vulnerable moments
- $248,000 distributed to 37 houses of worship through the Emergency Food and Shelter Program, which provided more than 200,000 meals to communities experiencing food insecurity
ADVOCATING FOR POLICY CHANGES THAT PRODUCE THE GREATEST IMPACT

Families cannot begin to rise if they are barely getting by. FPWA advocates for just public policies that strengthen vulnerable New Yorkers and the hardest to reach communities.

• In 2015, we advocated for and secured $1 million in funding for Access Health NYC, an initiative that coordinates outreach efforts to populations experiencing barriers accessing health care coverage.

• After many years of advocacy efforts, sanctions bill A.4250/S.3596 was signed into legislation by Governor Cuomo. The bill revamps New York City’s public assistance sanctions process.

• FPWA played a part in helping to advocate for and secure a $7.6 million increase in discretionary childcare funding and $5.95 million to maintain after-school and summer camp programs at 17 elementary after-school sites.

STRENGTHENING NONPROFITS AND FAITH LEADERS TO BETTER SERVE THEIR COMMUNITIES

We trained more than 500 community and faith-based leaders on the nuts and bolts of policy advocacy, human resources, nonprofit leadership, fundraising, and prophetic witness through FPWA’s Center for Leadership Development, Advocacy Academy, Faith & Justice Fellowship, Women of Faith meetings, and collaborative trainings with the Micah Institute, Auburn Seminary and Union Theological Seminary.
Policies that provide low-income workers with improved wages and job conditions, and opportunities to rise up the economic ladder are essential to upward mobility. In 2015, FPWA expanded and developed new policy priorities to narrow the economic divide in our City.

- Working in collaboration with the Fiscal Policy Institute, we secured the first ever $11.50 wage floor and a 2.5% cost of living adjustment for more than 10,000 New York City contracted nonprofit social service employees.

- Secured $5 million for the Career Ladder Professional Development Initiative to support training and education of nonprofit social service employees. This multifaceted initiative seeks to provide low-income City contracted social services workers, many of whom live at or below the poverty line, with a living wage and opportunities for professional development.

- Enhanced City Council funding to $2.1 million for Worker Cooperatives, helping to create 21 new businesses and putting 190 New Yorkers to work with fair and increased wages.

- Secured New York City Council funding of $500,000 for Day Laborer Centers, a first of its kind effort that supports legal training, job referrals and additional supportive services to approximately 10,000 Day Laborers. The initiative dispatched over 900 jobs in FY 2015 and opened a new day labor center on Staten Island, New York.

- In the late fall, FPWA in partnership with the Human Services Council and the Fiscal Policy Institute launched, the #15andFunding campaign, calling for a statewide $15 wage floor for all workers, and additional funding so that nonprofits that contract with the City and State to provide services can cover the costs of wages.

FPWA operates several programs that provide nonprofit leaders, faith leaders and lay persons the opportunity to meet with key decision makers. In 2015, more than 190 nonprofit leaders met and discussed critical issues concerning the communities that serve with 11 New York City Deputy Mayors and Commissioners.
Through the Worker Cooperative Business Development Initiative, organizations like Urban Upbound are in a unique position to work with low-income communities to promote entrepreneurship, help raise wages, and drive economic mobility for individuals and families.

Bishop Mitchell G. Taylor

Co-Founder and Chief Executive Officer, Urban Upbound Jobs-Plus
I am truly thankful to Memorial Baptist Church for encouraging me to apply for the FPWA college scholarship. Finishing up my college degree and being a single mom is no easy feat, but I am grateful for everything FPWA has done for me and I will do my best to make you proud.

Natasha Jackson
2015 FPWA College Scholarship Recipient
Many working and middle class Americans are struggling to make ends meet. Rising inequality, wage stagnation and limited economic mobility have placed economic and social equity at the core of FPWA’s work.

ADVOCATING FOR POLICIES AT THE CITY AND STATE LEVELS THAT BUILD STRONGER COMMUNITIES
FPWA is part of the larger voice of human service advocates promoting policies and funding, both at the City and State level, which provide opportunities for social and economic equity by increasing fairness for all.

KEY BUDGET VICTORIES FPWA HELPED TO MAKE HAPPEN AT THE CITY LEVEL
• $114.3 million increase in Universal Pre-K funding, ensuring more seats for children across the city.
• More than $100 million in funding to maintain and restore after school, summer school and summer programming for elementary and middle school students.

KEY BUDGET VICTORIES FPWA HELPED TO MAKE HAPPEN AT THE STATE LEVEL
• Expanded employment support services to people living with HIV/AIDS through the Governor’s “Ending the AIDS Epidemic in New York by 2020” blueprint.
• In collaboration with a number of groups, FPWA successfully advocated for a $55 million enhancement to Universal Pre-K.
STRENGTHENING & SUPPORTING COMMUNITIES
In addition to lending our voice in support of policies, FPWA builds and sustains programs that have a larger impact on the communities we serve.

TOY DRIVE
FPWA hosts one the largest toy drives in New York City. In 2015, we were able to distribute approximately 10,000 gifts to children and youth across the five boroughs, ensuring that these children had an opportunity to experience the joys of the holiday season.

COMMUNITY INDICATORS PROJECT
In 2014, FPWA in collaboration with The City University of New York’s (CUNY) Institute for State and Local Governance (ISLG), and the Mayor’s Office initiated, developed and co-launched the Community Indicator Systems Project, an indicator tool that will allow us to track progress towards achieving a more equitable New York City for all. Since the launch, FPWA has convened three sessions with engaged community stakeholders from around the City to discuss ideas on how to build a more equitable city. During these sessions, we considered inequalities in specific categories such as housing, education, employment, etc. We have worked with the City to identify data gaps in a Social Indicators Report; developed community-level data systems to address identified gaps; convened a Social Indicators Community of Practice to ensure the optimal dissemination and effective use of data and the report, and served as a learning hub for neighborhood-level data-driven collective impact projects throughout the City; and engaged community- and faith based organizations to involve community members and address local needs highlighted by the social indicators process.

Our children come from families where hard working parents often do not have the money to buy holiday treats, instead using the money for food, shelter and clothing. With the help of FPWA, no child was disappointed.

Colony South Brooklyn Houses
## 2015 FINANCIALS

### STATEMENT OF ACTIVITIES

#### OPERATING REVENUES AND OTHER SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, grants and special events</td>
<td>$3,468,025</td>
</tr>
<tr>
<td>Investment and Trust Income</td>
<td>$4,654,196</td>
</tr>
<tr>
<td>Service fees, member dues and other income</td>
<td>$404,924</td>
</tr>
<tr>
<td><strong>Total Revenues and Other Support</strong></td>
<td><strong>$8,527,145</strong></td>
</tr>
</tbody>
</table>

#### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$6,820,610</td>
</tr>
<tr>
<td>Management and General</td>
<td>$1,343,783</td>
</tr>
<tr>
<td>Fund Raising and Development</td>
<td>$878,837</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$9,043,230</strong></td>
</tr>
</tbody>
</table>

#### Changes in Net Assets From Operations

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(516,085)</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### NON-OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legacies, investments, trusts and pooled life fund</td>
<td>$(7,977,361)</td>
</tr>
<tr>
<td>Gain on Sale of Building</td>
<td>—</td>
</tr>
<tr>
<td>Pension and post-retirement changes</td>
<td>$407,200</td>
</tr>
<tr>
<td><strong>Changes in Total Net Assets</strong></td>
<td><strong>(8,086,246)</strong></td>
</tr>
</tbody>
</table>

#### Net Assets – Beginning of Year

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>75,876,033</strong></td>
<td></td>
</tr>
</tbody>
</table>

#### NET ASSETS – END OF YEAR

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>67,789,787</strong></td>
<td></td>
</tr>
</tbody>
</table>
2015 FINANCIALS

STATEMENT OF FINANCIAL POSITION

**ASSETS**
- Cash and Cash Equivalents and Investments: 57,745,789
- Interest in perpetual trusts and pooled life fund: 13,196,009
- Property, equipment and other assets: 12,296,981
- Total Assets: 83,238,779

**LIABILITIES**
- Total Liabilities: 47,947,773

**NET ASSETS**
- Unrestricted: 47,947,773
- Temporarily Restricted: 1,568,113
- Permanently Restricted: 18,273,901
- Total Net Assets: 67,789,787

Total Liabilities and Net Assets: 83,238,779
SUPPORTERS

$500,000+
The NY Times Neediest Cases Fund

$100,000-$499,999
The Clark Foundation
The deKay Foundation
FEMA
The New York Community Trust
Research Foundation of the
City University of New York

$50,000-$99,999
Altman Foundation
Casey Family Programs
Trinity Church

$25,000-$49,999
G.A. Ackermann Memorial Fund
Hagedorn Fund
Mary J. Hutchins Foundation, Inc.

$10,000-$24,999
Rose M. Badgeley Residuary
Charitable Trust
The William C. Bullitt
Foundation, Inc.
Mr. and Mrs. Richard A. Debs
The Harbor Lights Foundation
Tamara L. Harris Foundation, Inc.
The Hyde and Watson Foundation
Linklaters LLP*
Morgan Stanley Foundation
Alexander and Suzanne
Rhea Foundation
May and Samuel Rudin Family
Foundation, Inc.
The Shubert Organization, Inc.
TD Charitable Foundation

$5,000-$9,999
American Express Philanthropy
Bridget L. Cooke
Foa & Son Corporation
Fisher Brothers Cleaning*
K.I.D.S./Fashion Delivers, Inc.*
Craig C. MacKay
Mt. Pisgah Baptist Church
Standard Chartered Bank*

$2,500-$4,999
Bitty*
Catholic Charities
Archdiocese of New York
Jacob DeVries
Carole French*
LIM College*
Mutual of America Life
Insurance Company
New York Theological
Seminary
Samowitz Foundation
Samuel Y. Sessions
St. Luke's School*

$1,000-$2,499
Roger E. Ailes
Arrowpoint Partners
Bank of America
BNY Mellon Community
Partnership Employee Funds
Brick Presbyterian Church*
Howard B. Bernstein
Robert S. Bridges
Stephen Burghardt
Shari K. Brink
Carnegie Corporation
of New York*

CITI
Community Service Society
of New York
Raquel D’Amadeo
Peter H. Dehaas
Virginia DelGaldo
Lisa M. Desamours
Angela Eiref
Donald Felix
Exponential*
FAO Schwartz*
Flatlands Dutch
Reformed Church
Bertram F. French
Robert H. Gutheil
Thomas P. Grissom
Bruce E. Hood
Paulina C. Kreger
Sharon Madison
James W. March
David W. Melby
Jeanne Mullgrav
Michael J. Mulligan
National Philanthropic Trust
New York Design Center, Inc.
Polytechnic Preparatory
Country Day School*
Valerie A. Reardon
Michael A. Smart
Christine C. Sperry
Starfish, LLC
The Bernard & Anne Spitzer
Charitable Trust
Stephen J. Storen
TD Bank, NYC
United Way of New York City
Wendy A. Van Amson
Donna Vance

Sidney W. Witter
Elnardo J. Webster

$500-$999
Bernard J. Gorman
Donald C. Ross
Elizabeth L. Peyton
EmblemHealth
Food Bank for New York City
G & W Food Products, Inc.
Henry C. & Karin J. Barkhorn
Foundation
Jane W. Droppa
John G. Bove
Jonathan J. Bush
L. E. Crowley
Marion T. Ward
Richard A. Brown
Richard W. Hulbert
Rita Rasmussen
William S. Shillady
Jennifer M. Peterson
Jess Dannhauser
Jessica Colon
John M. O’Connor
LaSonya Thompson
M. Lapenna Refrigeration, Inc.
Margaret Crotty
Phoebe R. Stanton
PSCH Inc.
William Baccaglini
William Borden

*In-Kind
Abbott House
ACRIA
Afro-American Parents Day Care Center
Allen Women’s Resource Center
American Baptist Churches of Metropolitan New York
ARC VI - Fort Washington
Argus Community, Inc.
ASCNYC
Asian Americans for Equality, Inc
Avenues for Justice
(Andrew Glover Youth Program)
Bailey House
Barrier Free Living
Bethany Christian Services
Bethany Day Nursery
Big Brothers/Big Sisters Inc. of NYC
Black Veterans for Social Justice
BOOM! Health
Boys Town New York
Bronx Bethany Community Corporation
Bronxdale Tenants League Day Care Center
Brooklyn Kindergarten Society
Calvary Fellowship AME Church
Caribbean Women’s Health Association
Carter Burden Center for the Aging
Center Against Domestic Violence
Chapin Home for the Aging
Children of Promise
Chinese American Planning Council
Chinese Methodist Center Corporation
Church of the Holy Trinity - Manhattan
Claremont Neighborhood Centers
Clergy United for Community Empowerment
Colony-South Brooklyn Houses
Community Centers Inc. of Greenwich
Community Healthcare Network
Community Life Center
CONNECT NYC
Co-op City Baptist Church
Council of Peoples Organization
Day Care Council of New York, Inc.
DeWitt Reformed Church
East Harlem Block Nursery, Inc.
East Harlem Tutorial Program
East Side House, Inc.
Economic Opportunity Commission of Nassau County
Edwin Gould Services for Children and Families
Episcopal Community Services of Long Island
Escuela Hispana Montessori
Exodus Transitional Community
First Presbyterian Church of Forest Hills
Forestdale, Inc.
Fort Greene Council, Inc.
Fort Washington Collegiate Church
Friendly Hands Ministry, Inc.
Friends of Crown Heights Education Centers
Getting Out and Staying Out
Goddard Riverside Community Center
Grace Church Community Center
Grace Congregational Church of Harlem
Grace Episcopal Church, West Farms
Graham-Windham
Greater Allen Cathedral of New York
Green Chimneys Children’s Services
Greenehope Services for Women, Inc.
Greenwich House, Inc.
Gustavus Adolphus Lutheran Church
Hamilton-Madison House
Harlem Congregations for Community Improvement, Inc. (HCCI)
Harlem Dowling-Westside Center for Children & Family Services
Harlem RBI
Harlem United: Community AIDS Center
Hartley House
Heights and Hills, Inc.
Henry Street Settlement
Highbridge Neighborhood Council
Homecrest Community Services
Housing Plus Solutions
Hudson Guild
Incarceration, Inc.
Institute for the Puerto Rican & Hispanic Elderly
Inwood House
Isabella Geriatric Center
Issai’s Temple of Mt. Hope
Spiritual Baptist, Inc.
Jacob A. Riis Neighborhood Settlement
Jamaica Service Program For Older Adults
Korean American Family Service Center
Korean Community Services of Metropolitan New York
Leake & Watts Services
Lenox Hill Neighborhood House
Lexington Children’s Center
Lincoln Square Neighborhood Center
Lower East Side Family Union
Lutheran Social Services of New York
Mary McLeod Bethune Day Care Center
Memorial Baptist Church
Metropolitan AME Church
Momentum AIDS Project
Mott Haven Reformed Church
Mount Hope Housing Company
Mt. Tremen Outdoor Ministries
Muslim Women’s Institute for Research and Development
National Federation of Community Development Credit Unions
National Urban Technology Center, Inc
New Alternatives for Children
New York Armenian Home, Inc.
New York Asian Women’s Center
New York City Mission Society
New York Memory Center
New York Therapeutic Communities-Stay’n Out
North Bronx National Council of Negro Women
Northeast Bronx Day Care Centers
Northside Center for Child Development
Older Adults Technology Services/ OATS
One Stop Senior Services
Open Door Child Care Center
Park Avenue Christian Church (Disciples of Christ)
Parker Jewish Institute for Health Care & Rehabilitation
Partnership with Children
Penitentiary Friends House
Phelps Neighborhoods
Prince Hall Service Fund
Project FIND
PSS
Reality House
Rena Day Care Center
Resurrection & Life Pentecostal Church of America, Inc.
Riverstone Senior Life Services
Salvation Army
SCAN New York
SCO Family of Services
Seafarers & International House
Search and Care
Service Program for Older People, Inc.
Sheltering Arms NY
Southeast Bronx Neighborhood Center
St. Christopher’s
St. Luke’s Lutheran Church
St. Matthew’s Community A.M.E. Church of Hollis
Stanley M. Isaacs Neighborhood Center
Staten Island Mental Health Society
Stein Senior Center
Steinway Child & Family Services
Steve’s Camp At Horizon Farms
STRIVE New York
Sunnyside Community Services
Swiss Benevolent Society of NY
The Bowery Mission
The Brotherhood-Sister Sol
The Cathedral Church of St. John the Divine
The Children’s Village
The Danish Home
The Family Center
The Father’s Heart Ministries
The GO Project
The HOPE Program
The Oliver Scholars Program
Trail Blazer Camps
Tremont-Monterey Day Care Center, Inc.
Trinity Wall Street (Trinity Parish)
Union Settlement Association
Union United Methodist Church
United Community Centers
United Methodist City Society
University Settlement Society of New York
Urban Upbound
Utopia Children’s Center
Village Care NY/NAPWA
Visiting Neighbors
Wartburg Adult Care Community
Westchester Tremont Day Care Center
Weston United Community Renewal
William Hodson Community Center
Women’s City Club of New York
Women’s Prison Association and Home
YMCA of Greater New York
You Gotta Believe!
YWCA of Brooklyn
YWCA of the City of New York
YWCA of Yonkers
2015 BOARD OF DIRECTORS

Jennifer Jones Austin
Robert Bridges, Jr.
Richard Debs
Angela Eiref
Donald Felix
Conrad Foa
Thomas Grissom

Robert H. Gutheil
Dana W. Hiscock
Julia Hotton
Emma Jordan-Simpson
Peter Kornman
Craig C. MacKay
James March

John Mcc. Shannon
Bruce McCowan
Jennifer Peterson
Valerie A. Reardon
Jacob Smith
Ellsworth G. Stanton III
Stephen Storen

Mitchell G. Taylor
Wendy Van Amson
Sidney Witter
Antonia Yuille Williams

EMERITUS MEMBERS

Hon. David N. Dinkins
Dr. James R. Dumpson*
Dr. Patricia G. Morisey*
Ms. Phoebe R. Stanton

* In memoriam