



Minimum Wage Schedule

Governor Cuomo's executive budget has put into place a plan of action to raise the minimum wage for all New Yorkers to \$15 an hour by 2021, and by 2018 for New York City. The budget's goal is to begin the increases by July 1, 2016 to \$9.75 for New York State and to \$10.50 for New York City. As of now, the budget has no additional funds set aside for human services organizations to implement the wage increases.

We recommend that the Governor include the human services sector, and workers who provide services under Medicaid funding, in a minimum wage increase. We also urge that State contracts, including Medicaid contracts, be amended to reflect this increase. Without a funded increase, human services organizations will struggle to provide quality services, and in some cases, will be forced to close their doors.

Current Enacted and Proposed Phase-In Schedule:

New York City: Mayor Bill DeBlasio announced in January 2016 that all City employees and contracted City workers, including contracted nonprofit employees, would receive the following phased in wage increase, meeting \$15 per hour by the end of 2018.

New York State: Governor Cuomo has utilized executive action to increase wages for State workers and SUNY workers in keeping with the schedules below. He has expressed support to institute a statewide minimum wage consistent with the same phase-in timeline. The schedules adhere to the timeline approved by the New York State Wage Board for fast food workers in 2014.

New York City Schedule	
Effective Date	Minimum Wage
12/31/2015	\$10.50
12/31/2016	\$12.00
12/31/2017	\$13.50
12/31/2018	\$15.00

New York State Schedule (Outside NYC)	
Effective Date	Minimum Wage
12/31/2015	\$9.75
12/31/2016	\$10.75
12/31/2017	\$11.75
12/31/2018	\$12.75
12/31/2019	\$13.75
12/31/2020	\$14.50
7/1/2021	\$15.00