

14
June

*Women of Color
Leading and Succeeding*

A NONPROFIT CEO LEADERSHIP FORUM

8:30 AM - 5:30 PM

**FPWA CONFERENCE CENTER &
LUNCHEON @ RESERVE CUT
40 BROAD STREET, NYC**

Dear Friend,

Welcome!

We are thrilled that you are joining us for what we anticipate will be a momentous day.

The vision for “Women of Color in Nonprofits: Leading and Succeeding” was birthed during the Covid pandemic in Friday evening “Sister CEO” conversations initiated by Dr. Danielle Moss Cox. As Black women leading nonprofits in one of the most uncertain periods of our city and nation’s history and grappling with numerous challenges, many compounded by our identities, we found inestimable support in each other. Our monthly Zoom dialogues about issues with fundraising, staffing, board member engagement, and overall executive director/CEO support or the lack thereof for women leaders of color helped us appreciate that many of our struggles were neither unique nor isolated incidents, but rather borne of and perpetuated by systemic biases. And, as we each benefited from hearing and learning about each others’ lived experiences, we agreed there were others like us who also would be enriched.

Today’s all day forum and luncheon feature storytelling, panel discussions and remarks by women who have inspired countless others, and whose lives and work have profoundly impacted the nonprofit sector and the people and communities for and about whom we care. Our aim is to create a safe space for you to reflect, refuel and reenergize; grow in knowledge; and expand your network of sisterCEOs, all to fortify and sustain you as you lead in the service of others.

Again, we are thrilled you are here!

Warm regards,
The Women of Color in Nonprofit Leadership

JENNIFER JONES AUSTIN • DR. DENISE BROWN-ALLEN

DR. DANIELLE MOSS COX • DENORA GETACHEW • DOMINIQUE R. JONES

REV. DR. EMMA JORDAN-SIMPSON • SABRINA LAMB • TRACI LESTER

NGOZI OKARO • DEBORAH MARTIN OWENS • BENITA MILLER

DR. JOCELYNNE RAINEY • ARVA RICE

Meet our Hosts



JENNIFER JONES AUSTIN • FPWA

As CEO and Executive Director of FPWA, an anti-poverty, policy and advocacy organization with 170 member agencies and faith partners, she has led and secured monumental changes in social policy to strengthen and empower the disenfranchised and marginalized. Jennifer brings to her work a profound understanding of the link between race, poverty, law and social policy in America, and the role religion plays. Ms. Jones Austin is also a radio host; public speaker; author of *Consider It Pure Joy*; and editor of *God in the Ghetto: A Prophetic Word Revisited*. She has chaired several influential boards and commissions, including the NYC Racial Justice Commission, the first of its kind in the nation, where she led the development and passage by the New York City electorate in 2022 of three unprecedented proposals to amend the city's charter to dismantle structural racism and embed racial justice and equity in all government functions.



DR. DENISE BROWN-ALLEN • THE TEAK FELLOWSHIP

Dr. Denise Brown-Allen is the Executive Director of The TEAK Fellowship, an academic and cultural enrichment program dedicated to helping motivated New York City students from low-income families gain access to the nation's most selective high schools and colleges and graduate ready to pursue their professional goals and positively impact the world. Dr. Brown-Allen has more than 25 years of experience as an educator and senior administrator at Montclair Kimberley Academy, the Pingry School, and the National Cathedral School. In each of these roles, Dr. Brown-Allen, has demonstrated a commitment to creating educational and service learning opportunities that support students' academic, social and emotional well-being, and empower young people to be architects of their own destinies.



DR. DANIELLE MOSS COX • THE OLIVER SCHOLARS PROGRAM

Dr. Danielle R. Moss Cox brings over 20 years of experience in college access and education to Oliver Scholars, a 35-year-old educational nonprofit that identifies high-achieving Black and Latinx students for admission to selective independent day and boarding schools and supports them through graduation from competitive colleges. A vocal proponent of expanded educational access for underserved communities, she previously served as the Inaugural Chief of Staff of the New York Civil Liberties Union, as the second Black woman to serve as President and CEO of the YWCA of the City of New York in its 150+ history, and as the award-winning CEO of Harlem Educational Activities Fund for ten years. She was previously appointed by Mayor DeBlasio to New York City's Commission on Gender Equity and Co-Chaired the Young Women's Initiative of the New York City Council. She currently serves on the Board of Directors of The New York Women's Foundation. Her contributions to education and the social sector have been recognized by the New York State Education Department and The New York City Comptroller's Office, among others.



DENORA GETACHEW • DOSOMETHING.ORG

DeNora Getachew is the Chief Executive Officer of DoSomething.org, the national hub for youth activism. Since joining DoSomething in April 2021, DeNora has led DoSomething to develop and launch a new mission, vision, and strategic plan to support the change demanded by new generations of young digital natives. Prior to joining DoSomething, she served as the New York Executive Director of Generation Citizen, a national nonprofit transforming how civics education is taught in our country's secondary schools. While in that role, she doubled the New York region's revenue and programmatic impact. DeNora is also Chair of the Board of Higher Heights for America, a national organization exclusively dedicated to expanding Black women's elected representation.

Meet our Hosts



DOMINIQUE R. JONES • GLOBAL KIDS

With nearly 25 years of experience in the nonprofit and public sectors, Dominique currently oversees a range of youth development programs that engage more than 13,000 youth and educators across the five boroughs of New York City. Prior to taking leadership at Global Kids, Dominique spent more than six years running Boys & Girls Club of Harlem, where she led in the diversification and expansion of its programs in NYC public schools and the organization's COVID-19 response.



REV. DR. EMMA JORDAN-SIMPSON • AUBURN THEOLOGICAL SEMINARY

Emma Jordan-Simpson is the President of Auburn Theological Seminary which identifies and strengthens leaders—from the pulpit to the public square—to build communities, bridge divides, pursue justice, and heal the world. Prior to Auburn, she was the Executive Director of the Fellowship of Reconciliation and has provided leadership for the Children's Defense Fund-New York, Girls Inc. of NYC, and the Bedford Stuyvesant Restoration Corporation. She is a graduate of Fisk University, Union Theological Seminary, and Drew Theological Seminary. Emma serves on the pastoral team at the Concord Baptist Church of Christ, and on the Boards of the American Baptist Churches of Metropolitan New York and Western States Center.



SABRINA LAMB • WORLDOFMONEY.ORG

Sabrina Lamb is a renowned financial education advocate and the Founder and Chief Executive Officer of WorldofMoney.org. She has been dedicated to educating youth in the Tri-State New York City area since 2005, through her leadership of the Youth Financial Education Training Institute. The Institute has attracted financial experts who have taught over 7,000 youth through 120 annual classroom hours of immersive financial education. The impact of Sabrina's work extends beyond the Tri-State area with the WorldofMoney's youth financial education mobile app being used globally, and partners in Senegal, Rwanda, Ghana, and South Africa. The Motley Fool has recognized the app as the "Best Overall Financial Education App for All".



TRACI LESTER • THE NEW YORK CITY ARTS IN EDUCATION ROUNDTABLE

Traci Lester is a long-time nonprofit executive. She currently serves as Co-Chair of the Board of The New York City Arts in Education Roundtable and as a Program Consultant to The Hawthornden Foundation, a private philanthropy. She is also a Lecturer at Baruch College's Austin W. Marxe School of Public and International Affairs. She was most recently the Executive Director of The Center for Fiction, a literary arts organization. Prior to that she was the Executive Director of National Dance Institute (NDI), an arts education organization founded by legendary dancer Jacques d'Amboise in the belief that every child should have access to learning in and through the arts. She has held other leadership roles in the arts and education sectors, most notably as the Executive Director of Reach Out and Read of Greater New York, an early literacy, school readiness program.



NGOZI OKARO • CUSTOM COLLABORATIVE

Ngozi Okaro is the founder of Custom Collaborative and advocates for a fashion industry that honors planet and people. Custom Collaborative supports no/low-income women launching sustainable fashion businesses and careers. Custom Collaborative serves fashion-industry entrepreneurs, workers, corporations, and consumers. Ngozi is a Commissioner of the NYC Equal Employment Practices Commission, and a Director of the NYC Economic Development Corporation. Distinctions include: 2023 Institute Of Digital Fashion 100 Innovators List; 2022 Goldman Sachs Black Woman Impact Leader; and many more. She is certified by New York University's Center for Philanthropy and Fundraising and was a 2014 Environmental Leadership Program Fellow. Ngozi graduated Georgetown University Law Center and Morgan State University.

Meet our Hosts



DEBORAH MARTIN OWENS • DMO STRATEGIES LLC

Deborah Martin Owens is the CEO of DMO Strategies LLC, a New York City based consulting firm that provides thought leadership and strategic support to law firms, corporations, and nonprofits in diversity, equity inclusion, talent development and nonprofit leadership. Deborah is the immediate past Global Director of DEI at Vinson & Elkins, LLP. She has held DE&I roles at Sidley Austin LLP and the New York City Bar Association. She practiced law for nearly twelve years at Quinn Emanuel Urquhart Sullivan LLP. She is Chair of the Board of Women Creating Change in New York. Deborah is a graduate of Hofstra University School of Law.



BENITA R. MILLER • POWERFUL FAMILIES/POWERFUL COMMUNITIES

Benita R. Miller is the Executive Director of Powerful Families/Powerful Communities where she supports the NJ Department of Children and Family Services to re-imagine the state's child welfare system. This transformative national demonstration project is grounded in building a child and family wellbeing system. Miller previously served as the Executive Director of Brooklyn Kindergarten Society. While at the Brooklyn Kindergarten Society, Miller expanded the agency's early childhood education footprint from five to seven centers as well as built the first sensory gym co-located in New York City Housing Authority development.



DR. JOCELYNNE RAINEY • BROOKLYN COMMUNITY FOUNDATION

Dr. Jocelynn Rainey, Ed.D. is President & CEO of Brooklyn Community Foundation, where she oversees and develops strategic initiatives, innovative programs, and community-centered philanthropic services that embody the Foundation's deep commitment to racial justice while furthering its mission to spark lasting social change for a fair and just Brooklyn. A seasoned executive and a leader in the nonprofit sector, Dr. Rainey joined Brooklyn Community Foundation in December 2021, at an exciting moment of growth and opportunity for the Foundation. She is the recipient of several prestigious honors, including being named one of The Network Journal's 25 Influential Black Women in Business in 2016 and one of Crain's Notable Black Leaders and Executives in 2021 and 2023.



ARVA R. RICE • NEW YORK URBAN LEAGUE

Arva Rice is President & CEO of the New York Urban League (NYUL), an organization with a long legacy of service to New Yorkers. Today, the mission of the NYUL is to enable African Americans and other underserved communities to secure a first-class education, economic self-reliance, and equal respect of their civil rights through programs, services, and advocacy. Ms. Rice was selected by the Annie E. Casey Foundation, a national foundation that develops solutions to build a brighter future for children, as one of 16 leaders from across the country for its 2013-2014 Children and Family Fellowship. Ms. Rice has extensive experience in the non-profit arena, from collaboration building & strategic planning, to fundraising and marketing.

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M&T Bank is proud to sponsor FPWA's Women of Color: Leading and Succeeding Forum.

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*Women of Color
Leading and Succeeding*

Event Program

8:15 AM **Breakfast**

9:00 AM **Meditation & Centering**

9:25 AM **Welcome**

9:30 AM **Storytelling**

12:00 PM **Trailblazer Luncheon @ Reserve Cut**

2:00 PM **Panel 1**
*A Seat At The Table Does Not Equal A
Voice At The Table*

Panel 2
*Leading to Succeed: Knowing How and When to
Play 'the Game'*

Panel 3
Philanthropy Panel: Show Me the Money

4:55 PM **Ancestral Honoring & Closing**

5:00 PM **Wine & Cheese Reception**

Gift Giveaways Throughout The Day

Meditation Led by



KIM COPELAND

**WELLNESS PRACTITIONER
AND HEALING GUIDE**

Kim Copeland is a wellness practitioner and healing guide. An ordained reverend trained in yoga, meditation, breathwork, reiki, and plant medicine, Kim travels the world to bring ancient healing modalities to BIPOC communities in the United States. Kim's formal education includes a BA from Spelman College, a Master of Divinity from Princeton Theological Seminary, and an MA in Criminal Justice from Rutgers University.

Her informal education includes mentorships in vinyasa yoga, Holy Fire Reiki and indigenous shamanistic studies.

Professionally, Kim coordinates wellness programming for more than 3000 low-income households in New Jersey in her role as Director of Social Services with RPM Development Group. In addition, she teaches weekly community yoga classes, leads wellness workshops, plant medicine ceremonies and retreats. She also works one-on-one with BIPOC leaders on individualized wellness strategies. Kim is the president of the Metro-Manhattan (NY) Chapter of The Links, Inc. and a member of Delta Sigma Theta Sorority, Inc. She loves to laugh, cook and dance; and on weekends can be found outside trying to make sense of her garden. She shares a personal story of grief on her blog and podcast, "Thank You Very Sweet," and the guiding theme of her work is "Leading with Love."

Meet our Storytellers



DAISY AUGER-DOMÍNGUEZ

VICE MEDIA GROUP

GLOBAL CHIEF OFFICER

Daisy Auger-Domínguez is an accomplished executive and dynamic leader widely recognized for her ability to lead organizational transformations on the leading edge of culture. As Global Chief People Officer at Vice Media Group, Daisy oversees the end-to-end employee experience, DEI, ESG and corporate facilities. Auger-Domínguez kicked off her career at Moody's Investors Service and has since served on leadership teams at The Walt Disney Company, Google, and Viacom. She also founded AugerDomínguez Ventures, a workplace culture consultancy.

Daisy authored *Inclusion Revolution* and has been published in Harvard Business Review, IDEAS.TED and elsewhere. Her professional and civic contributions have earned her recognition, including Brooklyn Community Service's Social Impact award; Hispanic Executive's Top 10 Leaders; People en Español's 25 Most Powerful Women, ADCOLOR Legend award, Walter Kaitz Foundation Changemaker award, and the New York City Council Leadership in Community Service Award. Daisy serves on the boards of Planned Parenthood Federation of America and St. Ann's Warehouse.

Daisy's bold voice in elevating the importance of inclusion and compassion in workplaces makes her a highly sought-after speaker and thought leader in workplace leadership, management, culture, and the future of work.

Meet our Storytellers



KIMBERLY DAVIS

NATIONAL HOCKEY LEAGUE

EXECUTIVE VICE PRESIDENT OF SOCIAL IMPACT, GROWTH INITIATIVES AND LEGISLATIVE AFFAIRS

Kimberly Davis is a trailblazer and change agent, positively disrupting the financial industry and wide world of sports over her illustrious 30+ year career. Well-regarded as a resilient and visionary leader, Davis brings change through sound

strategic planning and strong organizational development. She is an inspirational storyteller, an architect of coalitions and a culture builder with a style that empowers others and a belief that successful business contributes to healthy, vibrant communities. Driven by both data and a passion for progress, she has consistently provided structure and glided paths for organizations to realize their potential for sustainable business growth.

Currently, as Senior Executive Vice President of Social Impact, Growth Initiatives & Legislative Affairs at the National Hockey League – the premier professional ice hockey league in the world – Davis has set the League on a new course to attract, retain and develop fans, with a specific focus on multi-cultural audiences. Reporting to Commissioner Gary Bettman, she is positively influencing and impacting the decisions of 32 NHL Club owners and executives relating to culture, youth participation and social impact, to improve access and availability of the sport and grow the League's business for the long-term.

Previously, as Senior Managing Director, Teneo Consulting Worldwide, Davis led the firm's leadership development and corporate responsibility practice, where she advised Fortune 500 companies, CEOs, and cultural icons, including Billie Jean King. She advised the tennis legend on the creation of the Billie Jean King Leadership Initiative.

Meet our Storytellers



DR. DANIELLE MOSS COX

THE OLIVER SCHOLARS PROGRAM

CHIEF EXECUTIVE OFFICER

Dr. Danielle R. Moss Cox brings over 20 years of experience in college access and education to Oliver Scholars, a 35-year-old educational nonprofit that identifies high-achieving Black and Latinx students for admission to selective independent day and boarding schools and supports them through graduation from competitive colleges. A vocal proponent of expanded educational access for underserved communities, she previously served as the Inaugural Chief of Staff of the New York Civil Liberties Union, as the second Black woman to serve as President and CEO of the YWCA of the City of New York in its 150+ history, and as the award-winning CEO of Harlem Educational Activities Fund for ten years. She was previously appointed by Mayor DeBlasio to New York City's Commission on Gender Equity and Co-Chaired the Young Women's Initiative of the New York City Council.

She currently serves on the Board of Directors of The New York Women's Foundation. Her contributions to education and the social sector have been recognized by the New York State Education Department and The New York City Comptroller's Office, among others. In 2015 The Network Journal named her one of the 25 Most Influential Black Women in Business. In the summer of 2016, she was featured in The New York Times' Corner Office column and in Crain's New York. Dr. Moss Cox has contributed to The Daily Beast, The Huffington Post, Edutopia, The Amsterdam News, and City Limits Magazine. Her 2018 TED Talk on student potential has garnered over 2M views. She holds M.A. and Ed.M. degrees from Teachers College Columbia University, where she also completed her Doctorate in Organization and Leadership with a focus on Education Administration. She received her B.A. from Swarthmore College with a degree in both English Literature and History with a concentration in Black Studies.

PANEL 1**A SEAT AT THE TABLE DOES NOT EQUAL A VOICE AT THE TABLE****REV. DR. EMMA JORDAN-SIMPSON • MODERATOR**

Emma Jordan-Simpson is the President of Auburn Theological Seminary which identifies and strengthens leaders—from the pulpit to the public square—to build communities, bridge divides, pursue justice, and heal the world. Prior to Auburn, she was the Executive Director of the Fellowship of Reconciliation and has provided leadership for the Children's Defense Fund-New York, Girls Inc. of NYC, and the Bedford Stuyvesant Restoration Corporation. She is a graduate of Fisk University, Union Theological Seminary, and Drew Theological Seminary. Emma serves on the pastoral team at the Concord Baptist Church of Christ, and on the Boards of the American Baptist Churches of Metropolitan New York and Western States Center.

**DIAHANN BILLINGS-BURFORD • PANELIST**

Diahann Billings-Burford is CEO of the Ross Initiative in Sports for Equality (RISE). She has spent her career working in and lifting up diverse communities. Billings-Burford most recently worked at Time Warner as Executive Director of Cultural Investments and Vice President of the Time Warner Foundation, and for Mayor Michael R. Bloomberg as the City's Chief Service Officer, where she headed NYC Service, a division of the Mayor's Office, engaging more than 1.3 million New Yorkers in a range of volunteer activities. She serves on the National Board of Directors for buildOn, as well as on the boards of Philanthropy New York, Robert Sterling Clark Foundation, Strava, Success Academy and MS Gift.

**DENORA GETACHEW • PANELIST**

DeNora Getachew is the Chief Executive Officer of DoSomething.org, the national hub for youth activism. Since joining DoSomething in April 2021, DeNora has led DoSomething to develop and launch a new mission, vision, and strategic plan to support the change demanded by new generations of young digital natives. Prior to joining DoSomething, she served as the New York Executive Director of Generation Citizen, a national nonprofit transforming how civics education is taught in our country's secondary schools. While in that role, she doubled the New York region's revenue and programmatic impact. DeNora is also Chair of the Board of Higher Heights for America, a national organization exclusively dedicated to expanding Black women's elected representation.

**MYUNG LEE • PANELIST**

Myung J. Lee is currently serving as the Inaugural Fellow for Strategy and Innovation at Living Cities, a collaborative of the world's largest foundations and financial institutions working to close the racial income and wealth gaps in American cities to ensure all people in US cities can be economically secure, building wealth, and living abundant, dignified, and connected lives. Previously, as President and Chief Executive Officer of Volunteers of America-Greater New York, Inc. (VOA-GNY), a leading provider of services to 11,000 families and individuals experiencing homelessness in the New York area, Myung was responsible for the oversight of 66 programs including emergency shelters, transitional housing, and permanent supportive housing.

**ZENAIDA MENDEZ • PANELIST**

Zenaida Mendez holds the esteemed position of Director of the Manhattan Neighborhood Network (MNN) El Barrio Firehouse Community Media. She is a social justice activist with an extensive public service and community activism career. As a social justice activist and an avid voice for tolerance, she has been finding solutions and advocating on issues that negatively impact women and people of African descent for many years. Zenaida has been vocal about the role of the media in perpetuating violence against women. She is a regular guest on television, speaking on specific issues affecting women, such as society's fueling negative stereotypes, lack of representation in electoral politics, access to high-quality education, affordable childcare, reproductive rights, immigration issues, economic and racial issues, and environmental justice.

PANEL 2**LEADING TO SUCCEED: KNOWING HOW AND WHEN TO PLAY 'THE GAME'****ARVA R. RICE • MODERATOR**

Arva Rice is President & CEO of the New York Urban League (NYUL), an organization with a long legacy of service to New Yorkers. Today, the mission of the NYUL is to enable African Americans and other underserved communities to secure a first-class education, economic self-reliance, and equal respect of their civil rights through programs, services, and advocacy. Ms. Rice was selected by the Annie E. Casey Foundation, a national foundation that develops solutions to build a brighter future for children, as one of 16 leaders from across the country for its 2013-2014 Children and Family Fellowship. Ms. Rice has extensive experience in the non-profit arena, from collaboration building & strategic planning, to fundraising and marketing.

**GRACE C. BONILLA • PANELIST**

Grace C. Bonilla, Esq. joined United Way of New York City as President and CEO in July of 2022 with a wealth of knowledge and experience in the nonprofit and public sectors. She previously served as Senior Vice President for Latin America at Covenant House International (CHI), where her portfolio included services to homeless children in Guatemala, Honduras, Mexico, and Nicaragua; and tackling the root causes of homelessness: poverty, human trafficking, substance use, unstable political environments and the consequences of children migrating among these countries and the US. Grace is a committed public servant who has dedicated her career to shaping key policies that serve to alleviate inequitable challenges in New York City.

**DR. THELMA DYE • PANELIST**

Dr. Thelma Dye has been the Executive Director of the Northside Center for Child Development since 1994. This is one of New York's oldest and most respected mental health agencies, serving over 1,500 children and their families each year. She has worked extensively as a clinical psychology consultant for schools, foster care agencies, mental health clinics and hospitals. Dr. Dye is a strong advocate for young people and their families. She is a board member of Covenant House, The Coalition of Voluntary Mental Health Agencies, and the Citizen's Committee for Children of New York, Inc., among other organizations.

**MICHELE C. MEYER-SHIPPI • PANELIST**

Michele C. Meyer-Shipp joined Dress for Success Worldwide as CEO in February 2022. Michele leads the organization's 144 affiliates in 23 countries as it continues its mission to help women achieve economic independence via a suite of services to include job readiness support, professional development resources, coaching and mentorship, and workplace attire. Prior to joining Dress for Success Michelle served as Chief People & Culture Officer for Major League Baseball (MLB). While at MLB, Michele led the human resources, diversity and inclusion, and office operations functions for the League Office. She also served as a senior advisor to the Commissioner as well as leaders across 30 major league baseball teams and multiple Minor League teams.

**NGOZI OKARO • PANELIST**

Ngozi Okaro is the founder of Custom Collaborative and advocates for a fashion industry that honors planet and people. Custom Collaborative supports no/low-income women launching sustainable fashion businesses and careers. Custom Collaborative serves fashion-industry entrepreneurs, workers, corporations, and consumers. Ngozi is a Commissioner of the NYC Equal Employment Practices Commission, and a Director of the NYC Economic Development Corporation. Distinctions include: 2023 Institute Of Digital Fashion 100 Innovators List; 2022 Goldman Sachs Black Woman Impact Leader; and many more. She is certified by New York University's Center for Philanthropy and Fundraising and was a 2014 Environmental Leadership Program Fellow. Ngozi graduated Georgetown University Law Center and Morgan State University.

**JO-ANN YOO • PANELIST**

Jo-Ann Yoo is the Executive Director of the Asian American Federation (AAF). AAF is the strongest leadership organization in New York that collaborates with nearly 70 member and partner organizations to raise the influence and well-being of the 1.5 million-strong Asian community. Under Jo-Ann's leadership, AAF has emerged as a powerful advocate for a community-centered response to the anti-Asian hate crisis. Her guidance has shaped AAF's endeavors to combat anti-Asian violence in New York starting in 2020, particularly through the Hope Against Hate campaign, AAF's signature effort to provide safety to Asian New Yorkers.

**DR. JOCELYNNE RAINEY • MODERATOR**

Dr. Jocelyne Rainey, Ed.D. is President & CEO of Brooklyn Community Foundation, where she oversees and develops strategic initiatives, innovative programs, and community-centered philanthropic services that embody the Foundation's deep commitment to racial justice while furthering its mission to spark lasting social change for a fair and just Brooklyn. A seasoned executive and a leader in the nonprofit sector, Dr. Rainey joined Brooklyn Community Foundation in December 2021, at an exciting moment of growth and opportunity for the Foundation. She is the recipient of several prestigious honors, including being named one of The Network Journal's 25 Influential Black Women in Business in 2016 and one of Crain's Notable Black Leaders and Executives in 2021 and 2023.

**CHARISSA FERNÁNDEZ • PANELIST**

Charissa Fernández is the President of the Gray Foundation. Charissa has dedicated the last 25 years to expanding educational opportunity for NYC youth. She served as the Executive Director of Teach For America - New York, and the Chief Operating Officer of Expand ED Schools. She also previously directed the NYC Department of Education's Office of Strategic Partnerships, ran after-school and summer programs in the Bronx and Washington Heights, and taught English at Riverdale Country School. Charissa has served on the boards of Trust for Public Lands - New York, DREAM, and Bronx Children's Museum. She holds a Bachelor of Arts in Sociology and Master's in Education Administration, Planning, and Social Policy from Harvard University.

**DOMINIQUE GOSS • PANELIST**

Dominique Goss is Executive Director of The M&T Charitable Foundation where she works to improve the quality of life for M&T's customers, colleagues, and communities. Known as a compassionate, astute and progressive philanthropic leader nationally, her passion and commitment to equity and underserved communities is demonstrated in her portfolio of work. Ms. Goss dedicates her time with organizations impacting economic inequality and the racial wealth gap, youth empowerment, and arts & culture. She currently serves as board member for Philadelphia Mural Arts Advocates, Greater Philadelphia Philanthropy Network, and was recently appointed to Buffalo's Exchange at Beverly Gray. She is also a 2019-2020 Connecting Leaders Fellow with the Association for Black Foundation Executives (ABFE) partnership.

**LAWANNA KIMBRO • PANELIST**

Lawanna Kimbro, Esq. is Managing Director of the Stardust Fund where she leads Stardust's philanthropic investment in leaders, organizations, and progressive social movements, using diverse and innovative strategies to catalyze change, build power, and support thriving communities. She has more than 20 years of leadership experience within social service agencies and nonprofit organizations aimed at improving the lives of the most vulnerable in our communities. She previously served as Chief Program Delivery Officer for the NYC Department of Homeless Services, Deputy Commissioner for Outreach, Rehousing and Landlord Management, and Chief Program Officer at the NYC's Mayor's Office of Criminal Justice. Prior to her leadership within local and federal government, Lawanna worked as an attorney at the Equal Justice Initiative, where she focused on juvenile justice, anti-poverty, and anti-discrimination initiatives that challenge the legacy of racial inequality in our country.

**ANA L. OLIVEIRA • PANELIST**

Ana L. Oliveira is President and CEO of the New York Women's Foundation (NYWF) and has been a voice and a force for change in improving the lives of people in the greatest need for more than 30 years. The New York Women's Foundation's mission is to create an equitable and just future for women and families. During her tenure with NYWF, Oliveira has increased annual grantmaking from \$1.7M to more than \$8M today. To date, NYWF has distributed over \$100 million to more than 500 organizations, impacting millions of women and girls since its creation in 1987. Oliveira attained her M.A. in Medical Anthropology and a Ph.D. (hon) from the New School for Social Research.

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