

NICHELLE JENKINS

NLJ Consulting + Coaching, based in New York City and first established in 2009, offers consulting and coaching services to individuals and values-driven organizations. Its consultants work in partnership with clients to conduct racial equity and anti-oppressive practices assessments; resolve EEO complaints; facilitate workplace conflict mediation for positive results; provide executive coaching and training; and engage in strategic planning and implementation to leverage diversity, equity and inclusion so as to achieve social impact.

The consultants at NLJ Consulting + Coaching understand that values-driven organizations are only successful in their mission when they can rely on truly activated staff – those who are motivated, engaged, feel empowered and respected. Such staff will not only deliver but will exceed measurable business goals.

Recent select clients of NLJ Consulting + Coaching: The Federation of Protestant Welfare Agencies (FPWA) (Women's Leadership Development series trainer and coach-in-residence), Open Buffalo (assessment and strategic visioning), PUSH Buffalo (staff development and Board management) and The National LGBTQ Task Force.

Details of Recent Relevant Work of NLJ Consulting + Coaching:

- Assisted The National LGBTQ Task Force in a six-month engagement by investigating and unraveling the factors related to racial equity that precipitated the protest and subsequent trauma to its national conference attendees and organizational stakeholders. NLJ Consulting + Coaching offered detailed recommendations and drafted model conference policies related to conference staffing, as well as community norms and guidance around police presence and involvement at future conferences. The Task Force implemented several recommended policies the very next year at the national conference with much success.
- Trainer and Coach-in-Residence during FPWA's six-month Women of Color in Leadership training series, including individual coaching for the participants, assisting them in navigating the challenging terrain of values and mission-driven work. Of the participants in the training series, about 90% registered for coaching and testimonials evidenced that the coaching was extremely fruitful.

